

The Board of TasTAFE acknowledges its responsibility to Work Health and Safety and is committed to leading a continuous improvement focus for health and safety across TasTAFE to provide a safe and healthy workplace in line with the Work Health and Safety Act 2012.

The Board advocates the following principles to assist in achieving this goal:

- Consultation and communication with staff, agencies, unions and others in matters concerning health and safety through reporting systems, work area forums and information sharing.
- Risk Management procedures implemented to identify, eliminate or manage risk by taking a systematic, objective approach with all identified risks reviewed regularly to identify new mitigation opportunities.
- Hazard/Incident Reporting procedures available to people so hazards/incidents are acted upon in a timely manner, investigated appropriately to prevent recurrence, remedial actions documented and allocated to appropriate personnel and the required statistical data is collected and collated.
- Contractor Management procedures are implemented across all TasTAFE sites to ensure contractors are meeting TasTAFE and industry health and safety legislation and standards.
- Training in all TasTAFE Work Health and Safety obligations is provided to staff within reasonable timeframe tolerances and regular refresher training is encouraged and provided.
- Measurement and Evaluation of the Work Health and Safety system and established health and safety targets. The Board and TasTAFE Executive receive regular reports on the status of health and safety within TasTAFE and addresses, where required, outstanding health and safety issues, non-compliance issues and underperformance.

The Board understands that everyone in TasTAFE has a duty of care to themselves, their colleagues and students in ensuring TasTAFE provides a workplace that protects its people, enables them to work safely and to report health and safety deficiencies so they can be addressed.

All of TasTAFE working together will ensure we communicate health and safety objectives to employees, volunteers, students, contractors, visitors, industry and the wider community while also providing a healthy and safe workplace for all to eliminate and manage risk across TasTAFE. The Board's goal is to reduce injury claims by 15% by 2016.

The Board, the CEO and the Executive will provide effective leadership to assist TasTAFE reach its goal of 'continuous improvement' and 'zero harm'.

TasTAFE Board

May 2014